

## SAMPLE INTERVIEW QUESTIONS

The following are some suggested questions which may be used in an interview.

1. Why are you interested in being associated with (organization)?
2. How would you describe (or identify) yourself?
3. When you read the job description, what appealed to you the most?
4. What specific skills do you bring to this job?
5. With what age group and sex do you prefer to work? Why? Please give examples of your work with this age group.
6. If you are trained are you willing to work with other age groups or sex?
7. What kinds of programs or activities would you be willing to lead, supervise or conduct? If trained would you be willing to conduct other activities?
8. What do you feel are chief indicators of a successful program or activity?
9. Give a specific example of how you overcame a difficulty in job, school or family.
10. Give an example of how you overcame a problem with a youngster other than your own. How were you disciplined as a child? How would/do you discipline?
11. Under what supervision style do you work best?
12. In what types of activities or recreation do you participate?
13. What were your favorite subjects in school?
14. What would you like to tell us that hasn't been covered?
15. What questions do you have about our organization?
16. Other questions as raised re: information given on application form.

One might conclude the interview with one or two hypothetical situations which are typical in your organization and ask the applicant how they would respond in that situation.